# Assessor Certification Criteria<sub>2014</sub>



afe TO Work

## **Certification as Senior Assessor**

- Training performance
- 8 years experience o/w 2 years operational
- Min. advance HSE Diploma
- Soft skills / Psychometric Testing
  - Completion of 5 full STOW audits o/w 1 must be as lead Assessor or lead Assessor under supervision of SIA
  - Attend at least 2 Assessor meetings/ year
  - Interview with STOW Board
  - Evidence of professional development during the year
  - No of Code of Ethics Violations

#### **Certification as Assessor**

- Training Performance
- Minimum entry requirements
- Soft skills / Psychometric Testing

## **Candidate for Assessor Training. Min Qualifications**

- Degree in HSE or
- Degree in Eng + HSE Diploma or HSE exp.
- 5 years auditing experience
- Auditing qualifications
- 5 years exp in oil and gas, construction, HSE
- Membership in prof. Association
- Letter from employer (if employed)
- References

#### **Certification as Assessor**

- Successful completion of Assessor training

### MAINTENANCE OF **CERTIFICATION**

- Minimum of 2 audits/ quarter
- Quarterly Assessments
- Attend at least 2 Assessor meetings/ year
- Evidence of professional development during the year
- No of Code of Ethics Violation